

BB TECNOLOGIA E SERVIÇOS S.A

MINUTES OF THE ORDINARY AND EXTRAORDINARY GENERAL MEETING

On the twenty-seventh day of April 2021, at 3:00 p.m., at the Company's headquarters, located at Setor de Edifícios Públicos Norte - SEP, Comércio Residencial Norte 508, Conjunto C, Asa Norte, Brasília, Federal District, in compliance with the Call Notice published in the Federal Official Gazette of April 15, 16 and 19, 2021, Shareholders of BB Tecnologia e Serviços S.A. met in an Ordinary General Meeting, Banco do Brasil S.A. present, represented by Mr. Rodrigo Felipe Afonso, Director Banco do Brasil; and BB - Banco de Investimento S.A., represented by Mr. Bernardo de Azevedo Silva Rothe, Chief Executive Officer and Mr. Francisco Augusto Lassalvia, Managing Director BB - Banco de Investimento S.A., as signed in the relevant Shareholders' Attendance Book, under the terms of art. 127 of Law 6.404/76, holders of ordinary shares representing 99.97% (ninety-nine and ninety-seven tenths percent) of the voting capital, a sufficient number for the installation of the Meetings.

The chair of the meeting was assumed by the President of BB Tecnologia e Serviços S.A., Mr. Flávio Augusto Corrêa Basilio, Brazilian, XXXXXXXX, born in XXXXXXXX, PhD in Economics, bearer of identity card no. XXXXXXXX, issued by XXXXXXXX, registered under CPF no. XXX.XXX.XXX-XX, with professional address at XXXXXXXX.

He declared the session open and nominated Dr. Índio Brasil Leite, Executive Legal Manager of the Company, to serve as secretary of the proceedings, which was unanimously approved.

The Meeting was called by means of notices published in the Federal Official Gazette, on April 15, 16 and 19, 2021, and in the Jornal de Brasília, on April 16, 19 and 20, 2021, with the following content: "The Chairman of the Board of Directors of BB TECNOLOGIA E SERVIÇOS S.A., pursuant to article 10 of the , calls its shareholders to the Ordinary and Extraordinary General Meetings to be held cumulatively, on first call, on April 27, 2020, at 3:00 p.m., at the Company's headquarters located at SEP, Comércio Residencial Norte 508, Conjunto C, Asa Norte, Brasília - DF, CEP 70740-543, in order to deliberate on the following Orders of the Day: I - ORDINARY GENERAL MEETING: a) Set the Global Remuneration of the Directors, Audit Board Members and members of the Audit Committee for the period from April/2021 to March/2022; b) Examine, discuss and resolve on Financial Statements and Management Report for the Financial Year ending 31/12/2020; c) Elect members of the Board of Directors; d) Elect members of the Audit Board. II - EXTRAORDINARY GENERAL MEETING: a) To acknowledge the resignation of Board Members; d) To acknowledge the resignation of Audit Board Members. GENERAL INSTRUCTIONS: a) Shareholders and their representatives



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MAXMILIAM PATRIOTA CARNEIRO
SECRETÁRIO-GERAL

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must comply with the terms of article 126 and respective §§ 1 and 4 of the Brazilian Corporation Law, as regards legitimacy and representation; b) The instruments of mandate with special powers of representation at the General Meeting referred to in this Notice must be deposited at the Company's headquarters at least 48 (forty-eight) hours before the Meeting is held; c) The documents which are the subject of the resolutions of the General Meetings called herein are available to shareholders at the Company's headquarters. Brasília, April 14, 2021. Daniel Alves Maria Chairman of the Board of Directors."

Opening the meeting, the Chairman explained that the Management Report, the Financial Statements, the Opinion of the Audit Board and the Independent Auditors' Report on the Financial Statements for the financial year ending December 31, 2020, were published in the Jornal de Brasília on April 13, 2021, and in the Diário Oficial de Brasília on April 13, 2021, thus dispensing with the publication of the notices referred to in the head of art. 133 of Law 6404/76 (Law), due to the provisions of paragraph 5 of the same article. The presence of the members of the Audit Board and representatives of the External Auditors was waived by the shareholders, under the terms of §2 of art. 134 of Law 6404/76 (Corporations Law). The reading of the published documents was dispensed with.

Mr. Chairman then opened the Ordinary General Meeting and asked the shareholders present to deliberate on item 'a' of the Agenda, at which time the shareholders, following the guidance of SEST, received by means of SEI Official Letter No. 102872/2021/ME (which forwards SEI Technical Note No. 17532/2021/ME), decided to set the remuneration of BBTS's statutory members, in the following terms:

- a) to set the total amount to be paid to the company's directors at up to R\$ 5,628,556.90 (five million, six hundred and twenty-eight thousand, five hundred and fifty-six reais and ninety centavos) for the period between April 2021 and March 2022;
- b) to set the total remuneration to be paid to the Audit Board Members at up to R\$ 212,844.02 (two hundred and twelve thousand, eight hundred and forty-four reais and two centavos) and the total remuneration to be paid to the Audit Committee at up to R\$ 212,844.02 (two hundred and twelve thousand, eight hundred and forty-four reais and two centavos) for the period between April 2021 and March 2022;
- c) to set the monthly fees of the members of the Board of Directors and Fiscal Council at one tenth of the average monthly remuneration of the members of the Board of Executive Officers, excluding related to vacation bonuses and benefits;
- d) to set the monthly fees of the members of the Audit Committee at 10% of the average monthly remuneration of the members of the Board of Executive Officers, excluding amounts related to vacation bonuses and benefits;



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and signed on 01/07/2021 by Maxmiliam Patriota Carneiro - Secretary General.

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e) recommend compliance with the individual limits defined by Sest, emphasizing its competence to set these limits for the twelve-month period, by item and by position, with manifestation according to the table (Annex I), paying attention to the limits defined in points "a" and "b";

f) expressly prohibit the transfer to the directors of any benefits that may be granted to the company's employees when the Collective Bargaining Agreement (ACT) is formalized on its respective base date;

g) prohibit the payment of any item of remuneration not resolved at this meeting to the statutory members, including benefits of any kind and representation fees, under the terms of Law 6.404/76, art. 152;

h) if there is a Director on loan (public servant or employee of another state-owned company), the provisions of Decree No. 9,144/2017 must be observed, and reimbursement to the transferor must be limited to the individual amount approved for that member at the General Meeting;

i) clarify that responsibility for the regularity of payment of INSS and FGTS lies with state-owned companies, as this is a matter that requires legal analysis by each company;

j) if any Director is employed by the company, their employment contract must be suspended, under terms of Precedent No. 269 of the TST;

k) make the payment of the "quarantine" on the approval of the Public Ethics Commission of the Presidency of the Republic - CEP/PR, under the terms of current legislation;

l) clarify that it is the responsibility of the Board of Directors, with the support of the Internal Audit and the Statutory Audit Committee, to ensure compliance with the overall and individual remuneration limits for statutory members defined at this General Meeting;

m) condition the payment of the directors' Annual Variable Remuneration (AVR) on strict compliance with the terms and conditions contained in the AVR Programs previously approved by Sest;

n) apply, if applicable, a reversal on deferred installments not yet paid from previous years' AVR Programs in which, considering the net profit for 2020, there is a decrease of more 20% when compared to the base years of the Programs, under the terms of current legislation; and

o) making the payment of the "supplementary pension" conditional on the provisions of Article 202 of the Civil Code,

§Paragraph 3 of the Federal Constitution of 1988 and Article 16 of Supplementary Law 109/2001.

Next, item "b" on the Agenda was discussed and voted, at which time the Shareholders examined and fully approved the Company's accounts for the year ended December 31, 2020.



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In continuation, item "c" of the Agenda was discussed, having been elected by the General Assembly to serve the term from May 2021 to April 2023 on the Board of Directors:

For reappointment and indicated by the Ministry of Economy, **Ms. CINARA WAGNER FREDO** (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in Law, with professional address at XXXXXXXXXX.

For appointment and indicated by the Ministry of Economy, **Mr. XXXXXXXX** (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in XXXXXXXXXX, with professional address at XXXXXXXXXX.

The elected members declare, under the terms of Law XXXXXXXX, that they do not incur in any impediment for the exercise of mercantile activity, in accordance with the provisions of article XXXXXXXX.

The General Assembly proceeded with the voting for the reappointment of members to the Fiscal Council for the term from May 2021 to April 2023.

For reappointment and indicated by the shareholders:

Mr. João Silva (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in Accounting, with professional address at XXXXXXXXXX.

Ms. Maria Oliveira (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in Law, with professional address at XXXXXXXXXX.

For appointment as alternate member:

Mr. Carlos Santos (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in Economics, with professional address at XXXXXXXXXX.

Ms. Fernanda Costa (CPF XXXXXXXX, RG XXXXXXXX) - Brazilian, Graduated in Business Administration, with professional address at XXXXXXXXXX.

The elected members declare, under the terms of Law XXXXXXXX, that they do not incur in any impediment for the exercise of their duties, in accordance with the provisions of article XXXXXXXX.

Additionally, Ms. Fernanda Costa holds an MBA in Business Management, with a professional address at XXXXXXXXXX.

There being no further general matters to discuss, the Ordinary General Assembly was closed by its President.



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Following the deliberations, the resignation of **Luiz Fernando Botelho de Carvalho** from the Board of Directors was formally acknowledged, effective from March 8, 2021. The General Assembly recorded that there were no resignations among the Fiscal Council members.

Additionally, **Ms. Fernanda Costa** holds an MBA in Business Management, with a professional address at **XXXXXXXXXX**.

There being no further general matters to discuss, the Extraordinary General Assembly was closed by its President. The document was signed by **Índio Brasil Leite**, Lawyer, on April 27, 2021, in Brasília.

These minutes will be filed with JUCIS-DF - Junta Comercial, Industrial e Serviços do Distrito Federal, under the terms of §1 of Art. 142 of the Law. FLÁVIO AUGUSTO CORRÊA BASILIO - CHAIRMAN OF THE MEETING; RODRIGO FELLIPE AFONSO - DIRECTOR BANCO DO BRASIL; BERNARDO DE AZEVEDO SILVA ROTHE, CEO AND FRANCISCO AUGUSTO LASSALVIA, MANAGING DIRECTOR OF BANCO DE INVESTIMENTO S.A; AND ÍNDIO BRASIL LEITE, OAB/DF n° 19.624, SECRETARY. XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
I HEREBY CERTIFY THAT THESE MINUTES ARE A TRUE COPY OF THE ORIGINAL.
Brasilia, June 30, 2021.

ÍNDIO
BRASIL
LEITE

Assinatura de Maxmilian Patriota Carneiro
por ÍNDIO BRASIL LEITE

Índio Brasil Leite
OAB/DF No.
19.624
Secretary



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ANNEX I

| Heading | 2021-2022 |
|---|-----------------------|
| | Authorized by Sest |
| Fixed Fee | 2.183.015,64 |
| Christmas bonus | 181.917,97 |
| Health Assessment | 11.946,64 |
| Health insurance | 177.370,02 |
| Life Insurance | 7.999,20 |
| Supplementary Pensions | 153.720,68 |
| Quarantine | 1.091.507,82 |
| RVA - cash advance payment | 327.452,35 |
| RVA - cash installment | |
| RVA - 1st deferred installment | |
| RVA - 2nd deferred installment | |
| RVA - 3rd deferred installment | |
| INSS | 781.599,64 |
| FGTS | 215.390,88 |
| I - TOTAL BOARD OF DIRECTORS | 5.131.920,84 |
| Honorary CA | 413.863,38 |
| INSS CA | 82.772,68 |
| II - TOTAL OF BOARD BOARD OF DIRECTORS | 496.636,06 |
| III - TOTAL TOTAL OF ADMINISTRATORS (I+II) | 5.628.556,90 |
| Honorary CF | 177.370,02 |
| INSS CF | 35.474,00 |
| IV - TOTAL OF THE SUPERVISORY BOARD | 212.844,02 |
| Honorary Coaud | 177.370,02 |
| INSS Coaud | 35.474,00 |
| V - TOTAL AUDIT COMMITTEE | 212.844,02 |

In compliance with
the General Personal
Data Protection Law
- 13.709/2018, the
personal data
contained in this
document has been
marked.



