

## BB TECNOLOGIA E SERVIÇOS S.A

## MINUTES OF THE ORDINARY GENERAL MEETING

On the twenty-seventh day of April 2020, at 3:00 p.m., at the Company's headquarters, located at Setor de Edifícios Públicos Norte - SEPN, Comércio Residencial Norte 508, Conjunto C, Asa Norte, Brasília, Federal District, following the call published in the Official Gazette of the Union on December 4, 5, and 6, 2019, the shareholders of BB Tecnologia e Serviços S.A. gathered for an Ordinary General Meeting, registering the presence of Banco do Brasil S.A. and BB - Banco de Investimento S.A., both represented by Rodrigo Felipe Afonso, Director at Banco do Brasil, as recorded in the Shareholders' Attendance Book, in accordance with Article 127 of Law 6.404/76, holding common shares representing 99.97% of the voting capital, which is sufficient to constitute the assembly.

The meeting was presided over by the President of BB Tecnologia e Serviços S.A., Mr. João Vagnes de Moura Silva, Brazilian, [redacted], native of [redacted], Master in Economics, holder of identification card RG [redacted], issued by [redacted], registered under CPF [redacted], with professional address [redacted], who declared the session open and appointed Dr. Índio Brasil Leite, Executive Legal Manager of the Company, as the secretary for the proceedings, which was approved unanimously.

The Assembly was convened through announcements published in the Official Gazette of the Union on April 16, 17, and 20, 2020, and in Jornal de Brasília on April 17, 20, and 21, 2020, with the following agenda:

"The President of the Board of Directors of BB TECNOLOGIA E SERVIÇOS S.A., in accordance with Article 10 of the Bylaws, hereby convenes its shareholders to the Ordinary and Extraordinary General Meetings, to be held cumulatively, in the first call, on April 27, 2020, at 3:00 p.m., at the Company's headquarters, located at SEPN Comércio Residencial Norte 508 - Asa Norte, Brasília - DF, ZIP Code 70740-543, to deliberate on the following items:"

I - ORDINARY GENERAL MEETING: a) Establish the Global Remuneration of the Administrators, Fiscal Council Members, and Audit Committee Members, for the period from April 2020 to March 2021; b) Review, discuss, and vote on the Financial Statements and the Management Report, for the fiscal year ending December 31, 2019; c) Decide on the allocation of net income and the distribution of dividends, for the year 2019; d) Election of Board of Directors Members; e) Election of Fiscal Council Members.

II - EXTRAORDINARY GENERAL MEETING: a) Capitalization of the expansion reserve, for the year 2019; b) Amendment of the Bylaws, requiring capitalization of the expansion reserve for the year 2019; c) Acknowledgment of resignation of [redacted].

d) Notify the resignation of Audit Board Members. GENERAL INSTRUCTIONS: a) Shareholders and their representatives must comply with the terms of art. 126 and



Commercial, Industrial and Services Board of the Federal District

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- 12/11/2020. Autenticação: CD40F9C61AD285FABC4DF84B233E041D44574C5. Maxmilian Patriota Carneiro - Secretary General. To validate this document, go to <http://jucis.df.gov.br> and enter protocol number 20/308.787-9 and security code ZaKz This copy was digitally authenticated and signed on 12/11/2020 by Maxmilian Patriota Carneiro - Secretary General.

respective

§§ 1 and 4 of the Brazilian Corporation Law, as regards legitimacy and representation; b) The instruments of mandate with special powers of representation at the General Meeting referred to in this Notice must be deposited at the Company's headquarters at least 48 (forty-eight) hours before the Meeting is held; c) The documents that are the subject of the resolutions of the General Meetings called herein are available to shareholders at the Company's headquarters. Brasília, April 14, 2020. Márvio Melo Freitas Chairman of the Board of Directors."

Opening the meeting, the Chairman clarified that the Management Report, the Financial Statements, Opinion of the Board of Directors and the Independent Auditors' Report on the Financial Statements for the financial year ending December 31, 2019 were published in the Brasília Gazette on March 27, 2020 and in the Brasília Official Gazette on April 15, 2020, thus dispensing with publication of the notices referred to in the caput of art. 133 of Law 6404/76 (Law), due to the provisions of paragraph 5 of the same article. The presence of the members of the Audit Board and representatives of the External Auditors was waived by the shareholders, under the terms of paragraph 2 of article 134 of Law 6404/76 (Law). The reading of the published documents was dispensed with.

Mr. Chairman then opened the Ordinary General Meeting and asked the shareholders present to deliberate on item 'a' of the , when the shareholders, following SEST's guidance, received through SEI Official Letter No. T5072/2020/ME (which forwards SEI Technical Note No. 1066e/zo20/ME), decided to set the remuneration of BBTS's statutory members, in the following terms:

- a) to set the total amount to be paid to the company's directors at up to R\$6,143,146.30 (six million, one hundred and forty-three thousand, one hundred forty-six reais and thirty cents) for the period between April 2020 and March 2021;
- b) to set the total remuneration to be paid to the Audit Board Members at up to R\$ 212,844.02 (two hundred and twelve thousand, eight hundred and forty-four reais and two cents) and the total remuneration to be paid to the Audit Committee at up to R\$ 212,844.02 (two hundred and twelve thousand, eight hundred and forty-four reais and two cents) for the period between April 2020 and March 2021;
- c) to set the monthly fees of the members of the Board of Directors and Fiscal Council at one tenth of the average monthly remuneration of the members of the Board of Executive Officers, excluding amounts related to additional vacation pay and benefits;
- d) to set the monthly fees of the members of the Audit Committee at 10% of the average monthly remuneration of the members of the Board of Executive Officers, excluding amounts related to vacation bonuses and benefits;
- e) Recommend compliance with the individual limits set by SEST, emphasizing its competence to establish these limits for a twelve-month period, by category and



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position, with confirmation according to the table (Annex I), adhering to the limits defined in items “a” and “b”.

f) Explicitly prohibit the transfer to administrators of any benefits that may eventually be granted to employees of the company at the time of formalizing the Collective Labor Agreement (ACT) on its respective reference date.

g) Prohibit the payment of any remuneration item not approved in this assembly for administrators, including benefits of any nature and representation allowances, under the terms of Law No. 6.404/76, Article 152.

h) If there is a Director on secondment (public servant or employee of another state-owned company), the provisions of Decree No. 9.144/2017 must be observed, and the reimbursement to the assigning entity must be limited to the individually approved amount for that member in the General Meeting.

i) If any Director is an employee of the company, their employment contract must be suspended, in accordance with Precedent No. 269 of the Superior Labor Court (TST).

j) Condition the payment of the “quarantine period” on the approval of the Public Ethics Commission of the Presidency of the Republic – CEP/PR, under the terms of current legislation.

k) Clarify that it is the responsibility of the Board of Directors, with the support of the Internal Audit and the Statutory Audit Committee, to ensure compliance with the global and individual remuneration limits for statutory members set forth in this General Meeting.

l) Condition the payment of the Annual Variable Remuneration – RVA of directors on strict adherence to the terms and conditions established in RVA Programs previously approved by SEST.

m) Apply, if necessary, a reversal on deferred installments of prior RVA Programs, in which, considering the net income of 2019, there is a decline greater than 20% compared to the base years of these Programs, under the terms of current legislation.

n) Condition the payment of “supplementary pension” to the provisions of Article 202, §3 of the Federal Constitution (CF/88) and Article 16 of Complementary Law No. 109/2001.

Subsequently, item “b” of the Agenda was put up for discussion and voting, during which shareholders reviewed and fully approved the Company’s financial statements for the fiscal year ending December 31, 2019.

Next, the Chairman of the General Meeting announced the discussion and voting on item “c” of the Agenda, during which shareholders deliberated on the proposal for the allocation of net income for the fiscal year ending December 31, 2019, approving the proposal for income allocation and retention of earnings for investment purposes related to the Fiscal



Year Ended on December 31, 2019, The shareholders, in compliance with legal requirements and the BBTS Bylaws, and based on the result of the 2019 fiscal year in the amount of R\$ 48,782,144.12 (forty-eight million, seven hundred eighty-two thousand, one hundred forty-four reais and twelve cents), approved the constitution of the Legal Reserve at the rate of 5% of net income, in the amount of R\$ 2,439,107.21 (two million, four hundred thirty-nine thousand, one hundred seven reais and twenty-one cents), and dividends of 25% of the net income after the legal reserve, in the amount of R\$ 11,585,759.43 (eleven million, five hundred eighty-five thousand, seven hundred fifty-nine reais and forty-three cents), as well as the Reserve for Expansion in the amount of R\$ 34,757,277.69 (thirty-four million, seven hundred fifty-seven thousand, two hundred seventy-seven reais and sixty-nine cents).

Next, item “d” of the Agenda was discussed, and the General Meeting elected to the Board of Directors, with a mandate until April 2021, as a replacement for Mr. ANGELO JOSÉ MONTALVERNE DUARTE (CPF [redacted]), Ms. CINARA WAGNER FREDO (CPF [redacted]), Brazilian, Law Graduate, with professional address [redacted]. To fill a vacant position, Mr. DANIEL ALVES MARIA (CPF [redacted]), Brazilian, Graduate in Business Administration with an emphasis on Foreign Trade, Postgraduate in Business with an emphasis on Finance, MBA from the University of Toronto and Executive MBA from Universität St. Gallen – Switzerland, with professional address [redacted], was elected.

The elected members of the Board of Directors declared that they are not subject to any impediments to engage in commercial activity, including those mentioned in Article 147 and its paragraphs of Law No. 6,404/76, as amended by Law No. 10,303/01.

Subsequently, item “e” of the Agenda was withdrawn, as no nominations were submitted by the Eligibility Committee.

As there were no further general matters to be addressed, the Ordinary General Meeting was closed by its Chairperson.

Following that, the shareholders remained assembled for an EXTRAORDINARY GENERAL MEETING. The Chairperson of the Extraordinary General Meeting opened the discussion and voting on item “a” of the Agenda, considering Article 169, §1 of Law 6,404 of December 15, 1976, which provides that the increase of Capital Stock through the capitalization of Reserves may be carried out without changing the number of shares, and considering the Reserves for Expansion, equivalent to the investments made in 2019, the proposal for the capitalization of part of the expansion reserve in the amount of R\$ 27,984,073.85 (twenty-seven million, nine hundred eighty-four thousand, seventy-three reais and eighty-five cents) was approved, without modifying the number of shares, since they have no par value.

Next, item “b” of the Agenda was submitted for voting, when, as a result of the capitalization of part of the reserve for expansion, the shareholders approved.



CNPJ 42.318.949/0013-18

NIRE 33-3-0006559-8

Amendment to Article 5 of the Company's Social Statute, which shall now read as follows:

"Art. 5 - The subscribed and paid-up share capital is R\$ 282,605,809.52 (two hundred and eighty-two million, six hundred and five thousand, eight hundred and nine reais and fifty-two cents), divided into 248,586,586 ordinary shares and 248,586,586 preferred shares."

Following this, item "c" was discussed, in which the Shareholders acknowledged the resignation of the following Board Members:

- WAGNER APARECIDO MARDEGAN, CPF [redacted]
- PATRÍCIA BRITO DE ÁVILA, CPF [redacted]

Moving on, item "d" was addressed, where the Shareholders acknowledged the resignation of the following Fiscal Board Member:

- JOSÉ EDUARDO MOREIRA BERGO, CPF [redacted]

Afterward, the President of the Assembly opened the floor for anyone who wished to speak. As no further statements were made and nothing else required discussion, the Extraordinary General Assembly was officially closed.

I, Índio Brasil Leite, Secretary, drafted these minutes, which, after being read and deemed accurate, are duly signed by myself, the President, and the participating Shareholders. Brasília, April 27, 2020.

This document will be filed with JUCIS-DF - Commercial, Industrial, and Services Board of the Federal District, in accordance with § 1 of Article 142 of the Corporations Law.

Signatories:

JOÃO VAGNES DE MOURA SILVA – PRESIDENT OF THE ASSEMBLY

RODRIGO FELLIPE AFONSO – DIRECTOR OF BANCO DO BRASIL AND REPRESENTATIVE OF BANCO DE INVESTIMENTO S.A.

ÍNDIO BRASIL LEITE, OAB/DF nº 19,624 – SECRETARY

[redacted] CERTIFY THAT THIS MINUTE IS A TRUE COPY OF THE ORIGINAL.

Brasília, November 5, 2020.



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