

## SUMMARY CURRICULUM VITAE OF THE MEMBERS OF THE BBTS EXECUTIVE

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### **GUSTAVO PACHECO LUSTOSA**

#### **President of**

**BB Tecnologia e Serviços**, Brazilian, graduated in Geology from UNB (1994), Gustavo Pacheco has an MBA in Financial Administration from FGV (2002), an MBA in Capital Markets and Financial Consulting from Grupo IDEIA (2005) and an MBA in International Business from FGV (2015). He began his career at Banco do Brasil in 1993, having worked in various Directorates and Projects at the institution, his main role was in the Controllershship Directorate, where he remained for almost 10 years. At BB Tecnologia e Serviços since 2015, her first challenge was to structure the then Controllershship Management. In the last 8 years, he has had the opportunity to work as an Executive Manager in the Administration and Assets, Centralized Operations and Commercial Relationship Management departments. As Executive Manager of BBTS, his work in the Restructuring of Centralized Operations, the consolidation of BBTS as Banco do Brasil's main Security partner, participation in the creation of the Dosi Project (Operational Availability of Image Systems) and the BBTS Commercial Model stand out. In 2021, Pacheco took on the responsibility of being the director of Diope (Client, Operations and Services Directorate) where he made it possible to capture several deals for the company, contributing significantly to BBTS's results.

### **ANANIAS PEREIRA DA SILVA NETO**

#### **Director**

**Administrative and Financial Director of Tecnologia e Serviços**, BB Tecnologia e Serviços Executive with more than 38 years of experience at Banco do Brasil, he worked in the Administration and Finance areas of BB. He began his career in the Insurance Segment area, where he took on the role of Senior Advisor and was an advisor to the members of the Financial Committees of the Affiliated Companies in the Open Private Pension, Capitalization and Insurance areas. After working in Insurance, he worked in BB's various business and corporate support pillars, such as Pension Funds, Investor Relations and Internal Controls. At BBTS, he was Executive Manager of Risk Management, Internal Controls and Compliance, as well as becoming the company's Ombudsman from 2021 to 2024. He served as Executive Manager of the Business Administration Services Management from January to May 2024. He holds a degree in Accounting from the University of Brasília - UnB, an Executive MBA in Finance from IBMEC, a Masters in Business Administration with a focus on Corporate Finance from the Federal University of Paraíba - UFPB and participated in BB's Executive Training Program in 2019.

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**GUSTAVO JOSE SOUSA DA SILVA**  
**Director**

**Director of Technology and Services at BB Tecnologia e Serviços.** An employee of Banco do Brasil since May 2001 and working in the Technology Department since June 2005, he has held various management positions since 2011. In June 2017, he was expatriated and held the position of manager of a strategic unit abroad, located in Tokyo (Japan). As the first manager, he was responsible in Asia for incident, problem, change and release management processes, risk monitoring and support for infrastructure components, suppliers, service continuity, structuring and development of IT solutions, as well as budget and expense control and the unit's strategic planning. He has a postgraduate degree in Cyber Security and Defense from Uninter in 2022, a postgraduate degree in International Business from FGV in 2016 and a postgraduate degree in IT Governance from Unieuro in 2013.

**ERICA GOMES DOS SANTOS**  
**Director**

**Director of Clients, Operations and Services.** a degree in Data Processing from PUC-RJ and MBAs in Business Management and Project Management from FGV, she began her career at BBTS in 2003 as an IT service provider. In 2005, she was promoted to division manager through a selection process and became a CCLP. In 2010, she passed the BBTS public examination. During the 12 years she held the position of Division Manager, she worked on various fronts, including the project office, internal controls, risk management and business continuity. In the last 7 years, as Executive Manager, she dedicated 3 years to Internal Controls and Risk Management, where she successfully implemented the risk management methodology, which resulted in the mapping and treatment of the operational risks of BBTS' processes and businesses. In the four years that followed, he was in charge of People Management, where he led the implementation of the new Organizational Design. In , he reviewed and implemented new benefits, such as assistance for People with Disabilities (PCD) and medication assistance. She also introduced initiatives such as the English PEC program and hybrid teleworking, among other significant advances.